

Information pursuant to Article 13 of Legislative Decree 196/2003

#### Purposes and methods of processing

The data already collected by Impresa Pizzarotti & C. S.p.A. or which are subsequently provided to it or acquired by it, are processed solely in order to carry out:

- the selection process for positions within the company or the Pizzarotti Group
- any obligations required by law

These data will be processed in part in hard copy format and in part using electronic equipment in full compliance with the security measures laid down in the same Leg. Decree 196/2003 and the processing will be governed by principles of propriety, lawfulness and transparency to ensure confidentiality and to safeguard the rights of the data subject.

#### Data controller and processor

The data controller is Impresa Pizzarotti S.p.A., the Data Processor of the same is the Information Systems Manager, while those assigned to the processing of the data are the Human Resources department of Impresa Pizzarotti & C. S.p.A. The data may be sent to the Human Resources departments of Pizzarotti Group companies.

For any further information on the Data Controller or for any amendments to the data and in order to exercise your rights as data subject you may contact the Data Processor of Impresa Pizzarotti & C. S.p.A.

#### Rights of the data subject

In relation to current processing of personal data, pursuant to Article 7:

1. A data subject shall have the right to obtain confirmation as to whether or not personal data concerning him exist, even though they may not yet have been recorded, and communication of such data in intelligible form.
2. The data subject has the right to be informed:
  - a) of the source of the personal data;
  - b) of the purposes and methods of the processing;
  - c) of the logic applied to the processing, if the latter is carried out with the help of electronic means;
  - d) of the data identifying the data controller, the data processors and the representative designated as per Article 5, paragraph 2;
  - e) of the entities or categories of entity to whom the personal data may be communicated or who may get to know it in their capacity as designated representative(s) in the State's territory, of data processor(s) or person(s) in charge of the processing.
3. The data subject has the right to obtain:

- a) updating, rectification or, where so interested, integration of the data;
- b) deletion, conversion into an anonymous form or blocking of data that have been processed unlawfully, including data the retention of which is unnecessary for the purposes for which they have been collected or subsequently processed;
- c) certification to the effect that the operations as per letters a) and b) have been notified, also as regards their contents, to the entities to whom or which the data were communicated or disseminated, unless this requirement proves impossible or involves a manifestly disproportionate effort compared with the right that is to be protected.

4. A data subject shall have the right to object, in whole or in part,

a) on legitimate grounds, to the processing of personal data concerning him/her, even though they are relevant to the purpose of the collection;

b) to the processing of personal data concerning him/her, where it is carried out for the purpose of sending advertising materials or direct selling or for the carrying out of market research or sales communications.

The Data Processor